MKS MANAGEMENT CONSULTANCY SERVICES LLP

Office No.5, C WING, 3RD FLOOR, LAXMI TOWERS, BANDRA KURLA COMPLEX, BANDRA (E) MUMBAI 400051, INDIA
Tel.: +91-22-66419505 Fax: +91-22-26566565

May 15, 2020

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400001 E-mail ID: corp.relations@bseindia.com Scrip Code : 539658	National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400051 E-mail ID: takeover@nse.co.in Scrip Code : TEAMLEASE

Sub: Declarations from the Promoters & Persons Acting in Concert of TeamLease Services Limited disclosing the aggregate shareholding and voting rights held by them as on the March 31, 2020 along with declaration on encumbered shares.

Ref: Regulation 30(2) of the Securities Exchange Board of India (SEBI) Substantial Acquisitions Shares and Takeovers (SAST) Regulations, 2011 read with its Amendments thereof.

Regulation 31(4) SEBI (SAST) Regulations, 2011 read with its Amendments thereof.

Dear Sir/Madam,

With reference to the above mentioned subject and pursuant to the aforesaid Regulations, please find enclosed disclosure of shareholding and voting rights in prescribed format for the Financial Year ended on March 31, 2020.

In addition to the above, this is to further declare that MKS Management Consultancy Services LLP, along with persons acting in concert, have not made any encumbrance, directly or indirectly, other than those already disclosed during the financial year.

Please take it on record and oblige

Thanking You

Yours truly

For MKS Management Consultancy Services LLP

Authorised Signatory

Encl: As Above

CC:
TeamLease Services Limited
6th Floor,
BMTC Commercial Complex,
80 Feet Road, Koramangala,
Bangalore 560095
Karnataka, India

Format for Disclosures under Regulation 30(1) and 30(2) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011

Part-A- Details of Shareholding

1. Name of the Target Company (TC)	TEAMLEASE SERVICES LIMITED		
2. Name(s) of the stock exchange(s) where the shares of the TC are listed	National Stock Exchange of India Limited and BSE Limited		
3. Particulars of the shareholder(s) : a. Name of person(s) together with Persons Acting in Concert (PAC) whose total holding (including that in the form of shares, warrants, convertible securities and any other instrument that would entitle the holder to receive shares in the TC) is more than 25% of the voting rights of the TC. or b. Name(s) of promoter(s), member of the promoter group and PAC with him.	**AS PER ANNEXURE -1**		
4. Particulars of the shareholding of person(s) mentioned at (3) above	Number of shares	% w.r.t. total share /voting capital wherever applicable	% of total diluted share/voting capital of TC (*)
As of March 31st of the year, holding of:			
a) Shares	**6,841,332**	**40.02%**	**40.02%**
b) Voting Rights (otherwise than by shares)	NIL	NIL	NIL
c) Warrants,	NIL	NIL	NIL
d) Convertible Securities	NIL	NIL	NIL
e) Any other instrument that would entitle the holder to receive shares in the TC.	NIL	NIL	NIL
Total	**6,841,332**	**40.02%**	**40.02%**

Part-B[*]

Name of the Target Company: TEAMLEASE SERVICES LIMITED

Name(s) of the person and Persons Acting in Concert (PAC) with the person	**Whether the person belongs to Promoter/ Promoter**
HR Offshoring Ventures Pte Ltd	Promoter
NED Consultants LLP	Promoter
Dhana Management Consultancy LLP	Promoter
MKS Management Consultancy Services LLP	Promoter
Hansini Management Consultant Private Limited	Promoter group
Anupama Gupta	Promoter group

Signature of the Authorised Signatory

Place: Bangalore
Date: 15.05.2020

Note:

1. In case of promoter(s) making disclosure under regulation 30(2), no additional disclosure under regulation 30(1) is required.

(*) Diluted share/voting capital means the total number of shares in the TC assuming full conversion of the outstanding convertible securities/warrants into equity shares of the TC.

[**] Part-B shall be disclosed to the Stock Exchanges but shall not be disseminated.

ANNEXURE I

Names and Particulars of Promoter(s) and member of the Promoter Group

As on March 31, 2020

Names and Particulars of the shareholding of Promoter(s) and member of the Promoter Group	Number of shares	% w.r.t. total share /voting capital wherever applicable	% of total diluted share/voting capital of TC (*)
HR Offshoring Ventures Pte Ltd	4,400,812	25.74%	25.74%
NED Consultants LLP	1,453,449	8.50%	8.50%
Dhana Management Consultancy LLP	852,413	4.99%	4.99%
MKS Management Consultancy Services LLP	300	0.00%	0.00%
Hansini Management Consultant Private Limited	131,442	0.77%	0.77%
Anupama Gupta	2,916	0.02%	0.02%
Total	**6,841,332**	**40.02%**	**40.02%**